

# Scott Masciarelli, PCC, BCC

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Scott Masciarelli, PCC, BCC is an executive leadership coach and trainer with over 25 years of business and leadership experience in the United States, Latin America and Middle East. Scott has successfully led multicultural teams, with a coaching approach, through reorganization, expansion, start-up and a corporate merger. Scott understands people and knows how to educate and inspire them to create sustainable results.

As an executive leadership coach and trainer, Scott is passionate about your success as a leader. He partners with organizations improving their operational performance, customer metrics, employee engagement and profitability. His coaching and training programs assist leaders to improve their communication and interpersonal skills, team development, strategic planning, delegation and much more. Through this leadership development, each manager and leader are supported, empowered and ready to thrive.

Scott helps successful leaders respond to the feeling of restlessness and answer the question we all ask, "what's next?" In our professional and personal life this is a question which surfaces regularly and is rarely asked aloud. Scott's approach helps clients answer that question through a holistic view of their life which includes connecting with their most authentic self to design a thriving life. This passion and enthusiasm generate sustainable results; satisfaction and performance improve in all areas of the leader's life.

## Client Successes

Transformed an international airline business unit from mediocre performer into high-performing by leading with a coaching approach and mentoring the team for success.

Coached a large financial organization's Sr. VP into a more effective leader resulting in enhanced team and unit performance, reduced stress and increased confidence.

Organizational development work at a Travel Management Company including: coaching the executive and managerial team, 360-degree feedback surveys and team member coaching resulting in improved productivity, communication and profitability.

Coached a government director on professional and personal leadership competencies resulting in improved health and wellness, professional impact and a promotion.

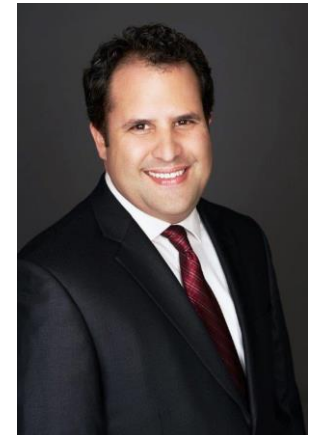
## Testimonials

"Scott always pushed me to find the solutions to the problems after deep thinking. I highly recommend Scott's executive level coaching services." *Yash Goyal, Assistant Vice President, Finance*

"He coaches others to the leadership and vision that they are capable of. If you are looking for better results for your team, organization, or yourself as the leader, Scott is the coach for you!" *Karen Cappello, ICF Master Certified Coach*

"Having Scott Masciarelli as a faculty member has really enhanced the learning of our student coaches. Scott brings enthusiasm and positive energy to each training session. Our students sing praises on his fun, engaging style of learning." *Jill Douka, Founder Global Academy of Coaching*

"Scott is a highly adaptable coach, and uses this skill to assess his client's desired goals and the optimal path to success." *Jeff Larson, Manager of Financial Operations*



## Areas of Expertise

Leadership development, executive coaching, executive wellness, team development, expatriate coaching, career coaching, group coaching, facilitation, change management, operations, human resources, management development

## Industry & Sector Experience

Commercial Aviation, Travel Management, Hospitality, Finance, Manufacturing, Food Distribution, Education, Government, Transportation, Technology, Non Profit

## Certifications

Professional Certified Coach (PCC) with the International Coach Federation

Board Certified Coach (BCC) with the Center for Credentialing and Education

Group Certified Coach (GCC) with the International Coach Federation

Advanced Communicator Bronze (ACB) member of Toastmasters International.

## Education & Facilitation

Facilitator of the Leadership and Executive coaching program - [Impact Coaching Academy](#)

Facilitator and Mentor Coach - [Global Academy of Coaching](#)

Trainer and Mentor Coach - International Coach Academy

International Coach Academy - Certified Professional Coach Program

BA in Psychology - Thomas Edison State University