

# Scott Masciarelli, PCC, BCC

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Scott Masciarelli, PCC, BCC is an executive leadership coach and trainer with over 25 years of business and leadership experience in the United States, Latin America and Middle East. Scott has successfully led multicultural teams, with a coaching approach, through reorganization, expansion, start-up and a corporate merger. Scott understands people and knows how to educate and inspire them to create sustainable results.

As an executive leadership coach and trainer, Scott is passionate about your success as a leader. He partners with organizations improving their operational and customer service performance, employee engagement and profitability. His coaching and training programs assist leaders to improve their communication and interpersonal skills, team development, strategic planning, delegation and much more. Through leadership development, each manager and leader are supported, empowered and ready to thrive.

Scott's global experience as a leader, expatriate, trainer and coach creates a unique learning environment for his clients that is ideally suited for multinational organizations.

## Client Successes

Transformed a multicultural, international airline business unit from mediocre into high-performing by managing with a coaching approach and mentoring the team for success.

Coached a large financial organization's Sr. VP into a more effective leader resulting in enhanced team and unit performance, reduced stress and increased confidence.

Organizational development work at a medium size business including: coaching the executive and managerial team, 360-degree feedback, team member coaching and employee surveys and assessments resulting in improved profitability and productivity.

Coached a government director on professional and personal leadership competencies resulting in improved health, wellness, management impact and a promotion.

Prepared a law enforcement captain for the first 100 days of his newly promoted position with a leadership coaching program.

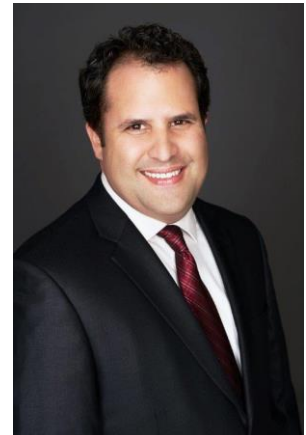
## Testimonials

"Scott always pushed me to find the solutions to the problems after deep thinking. I highly recommend Scott's executive level coaching services." *Yash Goyal – Assistant Vice President, Finance*

"Scott is a fantastic coach and an accomplished leader himself. He coaches others to the leadership and vision that they are capable of. If you are looking for better results for your team, organization, or for yourself as the leader, Scott is the coach for you!" *Karen Cappello, ICF Master Certified Coach*

"Scott is a highly adaptable coach, and uses this skill to assess his client's desired goals and the optimal path to success." *Jeff Larson, Manager of Financial Operations*

"Having Scott Masciarelli as a faculty member has really enhanced the learning of our students. They sing praises on his style of learning, which is fun and really connects them with each other and the subject." *Jill Douka, Founder & President, Global Academy of Coaching*



## Areas of Expertise

Leadership development, executive coaching, executive wellness, team development, expatriate coaching, career coaching, group coaching, facilitation, change management, operations, human resources, management development

## Industry & Sector Experience

Commercial Aviation & Airline, Travel Management, Hospitality, Finance, Education, Law Enforcement, Government, Transportation and technology

## Certifications

Professional Certified Coach (PCC) with the International Coach Federation

Board Certified Coach (BCC) with the Center for Credentialing and Education

Group Certified Coach (GCC) with the International Coach Federation

Advanced Communicator Bronze (ACB) member of Toastmasters International.

## Education & Facilitation

Facilitator of the Leadership and Executive coaching program - [Impact Coaching Academy](#)

Facilitator and Mentor Coach - [Global Academy of Coaching](#)

Trainer and Mentor Coach - International Coach Academy

BA in Psychology - Thomas Edison State University

International Coach Academy - Certified Professional Coach Program